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FinDreams Battery

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Sustainable Supply Chain Management Policy



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In order to fulfill the social responsibilities of a battery company, promote close collaboration throughout the supply chain, achieve win-win cooperation with stakeholders, and move towards a more sustainable future together, FinDreams Battery (hereinafter “We” or “FDB”) implements sustainable development management of the supply chain. The overall policy and action principles are as follows:

1. Sustainable Supply Chain Management

FDB regards sustainable as an crucial part of supply chain management. We regularly update the sustainable supply chain management policy in line with the requirements of relevant international standards, and incorporate key factors of social responsibility into the process of partner selection and management. We establish a standard social responsibility governance system for our partners, and help partners develop awareness of corporate social responsibility through supervision, evaluation, training, incentives, and assistance, so as to reduce the risks and build a sustainable supply chain system.

2. Compliance with Laws, Regulations, and Standards

FDB complies with laws and regulations related to procurement and manufacturing, as well as the International Bill of Human Rights, including the International Covenant on Civil and Political Rights and the International Covenant on Economic, Social and Cultural Rights, the ILO Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy, the Ten Principles of the UNGC, the UN Guiding Principles on Business and Human Rights, the UN Universal Declaration of Human Rights, the Responsible Business Alliance (RBA), the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Area, the OECD Due Diligence Guidance for Responsible Business Conduct, the OECD Guidelines for Multinational Enterprises, etc.

3. Environmental Protection

FDB adheres to the principles of green procurement, protecting natural resources and minimizing the environmental impact of our economic activities. We continuously pay attention to environmental risks in the supply chain, conduct regular assessments and audits of supplier environmental compliance, and require suppliers to reduce the environmental impact of their production activities. The areas of focus for

environmental sustainability include but are not limited to: preventing air, soil and water pollution; protecting water resources, soil and forests; complying with environmental protection procedures; reducing greenhouse gas emissions; safe management of hazardous substances and hazardous waste; protecting biodiversity; reducing harmful noise and odor emissions; resource conservation, energy conservation and emission reduction.

4. Respect for Human Rights

FDB follows internationally recognized guidelines concerning the human rights of employees in the supply chain, ensuring their dignity and respect. This includes but is not limited to prohibiting the use of child labor, forced or involuntary labor, discrimination, cruel or inhumane treatment of workers, and respecting the rights of employees to organize unions and engage in collective bargaining in accordance with local laws and regulations.

5. Compliance with Ethical Standards

FDB conducts business activities based on principles of fair competition, complying with national and local regulations regarding anti-commercial bribery, anti-unfair competition, and anti-monopoly behaviors. We require suppliers to explicitly prohibit any behavior that violates business ethics.

6. Responsible Minerals

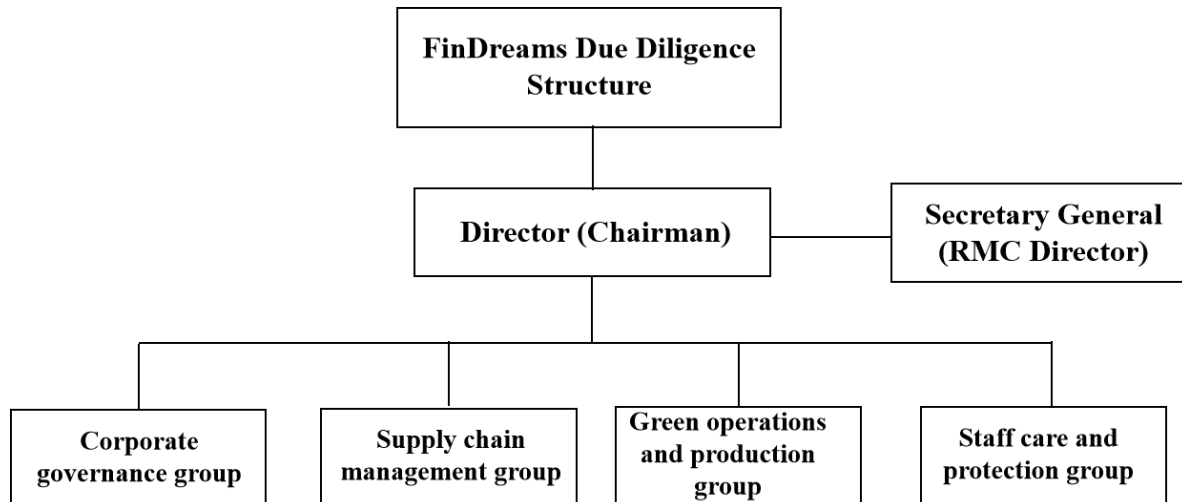
FDB pledges to adopt the “Responsible Mineral Supply Chain Due Diligence Management Guidelines” published by the China Chamber of Commerce for Minerals, Chemicals, Importers, and Exporters (CCC MC), as well as the “Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas” published by the Organization for Economic Cooperation and Development (OECD). We strictly adhere to the guidelines and publish the “Due Diligence Management Policy for Responsible Mineral Resources Supply Chain” in accordance with their provisions, prohibiting the procurement and use of conflict minerals.

7. Occupational Health and Safety Protection

FDB protects the health and safety of workers, complying with applicable national and international laws and regulations related to occupational health and safety. We require suppliers to provide and maintain a safe working environment and incorporate sound health and safety management practices into their business operations.

8. Establishment of Management Structure

FDB establishes the internal management structure, with top management responsible for mobilizing company resources to support the implementation of the sustainable supply chain policy.



9. Ensuring Internal and External Communication

FDB ensures smooth internal and external communication. We convey the management and compliance requirements of the sustainable development supply chain policy to suppliers and relevant personnel within the company. We establish a grievance mechanism on our official website to facilitate communication, ensuring effective handling of grievances and strict protection of whistleblower information. Email: ESGinfo@fdbatt.com

10. Intellectual Property Protection

FDB respects the intellectual property of others. We require suppliers to make reasonable use of their own intellectual property and respect the intellectual property of others. Furthermore, suppliers must ensure that the products delivered do not infringe upon the intellectual property of third parties globally.

November 20, 2023
FinDreams Battery Co., Ltd.